

Spirit Road Express Inc.
Box 70
Halbstadt, MB R0A 0S0

December 5, 2001

(Your Firm # 136965-1)

We have received earnings information for 2001. Based on this information, we have set up a registration for you. The minimum assessment for 2001 is \$100. Your Account Statement, which we send separately, shows details of your assessment.

Resident members of family are not covered under the Workers Compensation Act as workers unless a special application is made to the Workers Compensation Board (WCB).

Early next year a WCB Annual Workers' Earnings Report will be mailed to you for submitting earnings information. When reporting earnings to the Manitoba Workers Compensation Board, include the earnings generated in Manitoba only. However, if you haul in the United States and Mexico, earnings generated there by Manitoba residents must be reported to us. Coverage is extended to Manitoba residents injured while working in the U.S. and Mexico.

If your operations require you to haul in other provinces, contact the WCBs of those provinces to determine your responsibility under their Acts. Earnings of Manitoba residents operating in jurisdictions which do not require you to register with their WCB, must be reported to the Manitoba WCB.

As your firm holds the Operating Authority, you must report on behalf of all owner operators, including corporations. The amount to report is 25% of the gross earnings of each unit in long-distance trucking and 50% for local pickup and delivery. Persons or firms supplying two or more trucks are required to register on their own.

For your future reference, we have enclosed an Employer's Reference Guide 2001 that provides information on how to complete your WCB Annual Workers' Earnings Report, information explaining WCB benefits and services, and other information relevant to employers.

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If you discontinue employing workers, immediately notify Employer Inquiry and submit a report of actual earnings for the period of operation. **If you sell your business, please indicate the name and address of your successor, and date of sale. Also, you must request, in writing, a Bulk Sales Certificate from the WCB.**

When selling your business, subsection 81.1(1) of the Workers Compensation Act states you must obtain a Bulk Sales Certificate in duplicate. The certificate indicates either the WCB has no claims against the employer, or the WCB has a claim and the employer has made arrangements for payment.

When purchasing a business, you should obtain a Bulk Sales Certificate from the vendor to prevent liability under subsection 81.1(2) of the Workers Compensation Act.

Should you have any questions, please phone the number listed below.

Yours truly,



Kelly Johnson
Employer Services Representative
Direct Line (204) 954-4684

/md
Encl.

August 27, 2003

Spirit Road Xpress Inc
SE 34 – 1 – 1E Box 1070
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Attn: Kim Friesen & Scott Friesen

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When writing to board please
quote the above file number.

Indiquez le numéro de dossier
dans toute correspondance
avec la Commission.

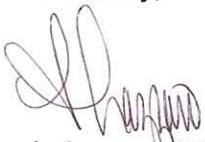
Re: Employer Travelling Through Ontario

The Ontario WSIB has been notified that your company has elected to pay all its assessments to another provincial compensation board. Since the Alternative Assessment Procedure (the procedure) for Inter-jurisdictional Trucking is new, beginning January 1, 1995, we are notifying you how it will affect your company.

We understand that your company travels through Ontario, but does not employ any Ontario residents for work done in Ontario. Since your application for the procedure has been accepted by the Manitoba WCB effective **January 1, 2003** your company is not required to pay assessments to Ontario. As a result, we will not open an account for your business with the Ontario WSIB.

If in future your company begins to employ Ontario residents or opts out of the procedure, it is your responsibility to notify the Ontario WSIB and register as an employer. This may be done by contacting the Workplace Safety & Insurance Board, Revenue Support Centre, 2nd Floor, 200 Front St., Toronto, Ontario, M5V 3J1.

Sincerely,



L. Lazzaro (Ms)
Account Analyst
WS&IB

Cc :WCB MB file # 136965-1